

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Public Debt (BPD)

For 2nd Quarter 2008 for period ending March 31, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 4/4/08 for the current and past five fiscal years.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 03-31
	2003	2004	2005	2006	2007	
Number of Complaints Filed	6	6	3	8	1	4
Number of Complainants	6	6	3	6	1	3
Repeat Filers*	0	0	0	2	0	1

* FY 2003 data is not available due to migration to new ICMS.

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Race	2	2	0	3	0	1
Color	0	0	0	0	0	0
Religion	1	1	0	0	0	0
Reprisal	0	2	0	3	1	2
Sex	1	1	2	2	0	0
National Origin	0	0	1	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	3	1	2	5	0	1
Disability	4	3	2	2	1	1
Non-EEO	0	1	0	1	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 03- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	1	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	5	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	0	0	0	2
Sexual	0	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	2	0	4	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	0	1	0	0
Reasonable Accommodation	0	0	1	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 03- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	1	0	0	0
Terms/Conditions of Employment	1	2	0	2	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 03-31
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	313.75	200.33	0	256.29	228.67	153.00
Average number of days in final action	0	218.33	0	67.00	67.50	9.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	297.33	230.00	0
Average number of days in final action	0	0	0	0	5.25	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	313.75	200.33	0	225.50	228.00	153.00
Average number of days in final action	0	218.33	0	67.00	192.00	9.00

Findings of Discrimination Rendered by Issue*	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 03- 31	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

* FY 2003-FY 2004 data is not available due to migration to new ICMS.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data					2008 Thru 03- 31	
	2003	2004	2005	2006	2007		
	Total complaints from previous Fiscal Years	2	6	5	5	11	3
Total Complainants	2	0	1	2	2	2	
Number complaints pending							
Investigation	0	0	1	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	2	0	0	2	2	2	
Final Agency Action	0	0	0	0	0	0	

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 03- 31
	2003	2004	2005	2006	2007	
	Pending Complaints Where Investigations Exceed Required Time Frames	1	1	3	1	0